

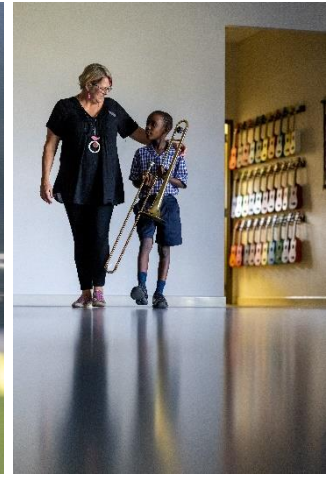


STRATEGIC VISION

# SOARING 2.0



**St John's**  
LUTHERAN PRIMARY SCHOOL



## MESSAGE FROM THE PRINCIPAL

As a significant leader in Christian co-education, St John's Lutheran Primary School offers an educational environment where Christ is central, excellence is pursued, and relationships are valued. St John's has been providing opportunities and experiences that grow and prepare individuals to successfully contribute to society since 1978.

The world of education and vocation has transformed over the past many years, but the underlying principles and values are as important in a modern world as they have ever been. Our strategic plan continues to rest on the strong foundations of faith, education and formation of the whole person. We aim to prepare students for the future: a continued commitment to quality and collaborative learning, and partnering with families and the broader community to foster lifelong learning.

We aim to be authentically St John's: where our driving agendas remain at the focus – **Community, Character, Courage** – in, with and through **Christ**.

Our School Council along with various stakeholders have collaborated to build this strategy which informs our Vision – Soaring 2.0.

Together, as a community, we can shape our future and measure our progress if we are focused, well-informed and proactive about the changing environment in which we serve and operate. To know that St John's Lutheran Primary School is vision-centred paves the way for us to aspire to achieve great things. As a Lutheran school we are challenged to continue to build a vision knowing with confidence that God is with us in all we do.

This vision sets the parameters needed to meet the challenges ahead, and I commend it to everyone, as we together aspire to provide excellence in Christian co-education for all students who will call St John's their school.

In His Service

Chris Mallett





## 1. OUR FOUNDATIONS & CORNERSTONE

St John's is a school of the Lutheran Church. The Foundation of Lutheran Education is the Gospel of Jesus Christ which informs all Learning and Teaching, all Human Relationships, and all Activities. *[The LCA and its Schools, 2001]*. Lutheran schools aim to encourage and support students, informed and sustained by the Word of God, to develop their God given talents so that they may shape and enrich their world. *[A Vision for Learners and Learning in Lutheran Schools]*



## 2. OUR MISSION & PURPOSE

Loving, Living and Learning with Christ



## 3. OUR VISION & DIRECTION

To provide a high-quality, holistic, Christian co-education, in the Lutheran tradition, that shapes heads, hearts and hands and provides a safe environment where students can flourish, starting small and dreaming big.





## 4. OUR COMMITMENT & DRIVE



### Community

*We foster our community and the relationships we form through connection, friendship and kindness.*

- Faith guides and strengthens our relationships.
- Everyone belongs.



### Character

*We shape our character by being Christ-led, compassionate and respectful.*

- Christ calls us to serve others.
- Everyone has the opportunity to flourish.
- People are our focus.



### Courage

*We are courageous in our learning and actions and humbly aim to reach our learning and personal potential.*

- Excellence honours Christ.
- Every child can learn to their potential.
- Learning is an adventure.



## 5. OUR VALUES & SPIRIT

### 6 Rs

#### Respect

For self and others

#### Rigour

Work hard, work tough

#### Responsibility

For learning and actions

#### Resilience

Keep on, keeping on

#### Random Acts of Kindness

It's cool to be kind

#### Relationships

People - The reason







## 6. OUR STRENGTHS & ASSETS

Christ-centred	We are gospel-focussed where Christ's grace, peace and love abound
Caring	We are a caring community where relationships are central
Professional	We have a committed, professional staff
Resilient	We are a resilient community
Inclusive	We are inclusive and celebrate individual difference
Well-resourced	We have high quality resources and facilities
Affordable	We provide a high quality, affordable education
Safe	We offer a safe place for students, staff and parents
Learner-focussed	We are student and learner-focussed



## 7. OUR LEARNING BEHAVIOURS & ATTITUDES

Curious  
Communicative  
Collaborative  
Creative  
Compassionate  
Cooperative  
Critical thinkers  
Competent



## 8. OUR TEACHING PRACTICES & PEDAGOGY

We are passionate about learning in, and through, a rich diversity of experiences. Our learning is prioritised and purposeful. It is relational, relevant, rigorous and reflective. We know that through education, and being focussed on preparing people for future opportunities, we are best prepared to lead tomorrow. Our pedagogical framework revolves around:

- Solid Foundations in 'Old Basics' - Literacy and Numeracy
- Inquiry-Based Learning
- Human-Centred Design
- Project-Based Learning





## 9. OUR PRIORITIES & ANCHORS

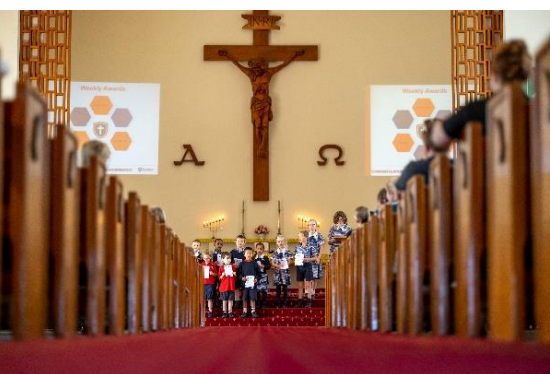
### Vision 1 Ministry and Mission

#### *Anchor - Discipleship: Our spiritual purpose*

*We aspire to continue to develop and deliver Gospel-centred teachings, pastoral programs, processes and structures to support the Christian growth and development of all stakeholders within and beyond our community and do so through gratitude and grace. We believe that we have been intentionally created and are uniquely gifted by God and that we have been created to live in a relationship with God and others.*

We aim to:

- Promote our Lutheran mission, vision and values within, and outside of the St John's community
- Share the Good News of Jesus through Christian Studies, Chapel services, Community Sunday services and allied social skills programs, in accordance with Lutheran teachings and beliefs.
- Deepen our ministry through faith and service in action
- Develop and implement strategies to improve the sharing of resources between Church and school
- Continue to explore school and Church partnerships
- Facilitate relevant wellbeing education in the community
- Engender a genuine desire among students to serve others
- Enhance students' understanding of the Christian faith as the means to an abundant life through faith in Christ
- Nurture faith development and the Christian reach of the community



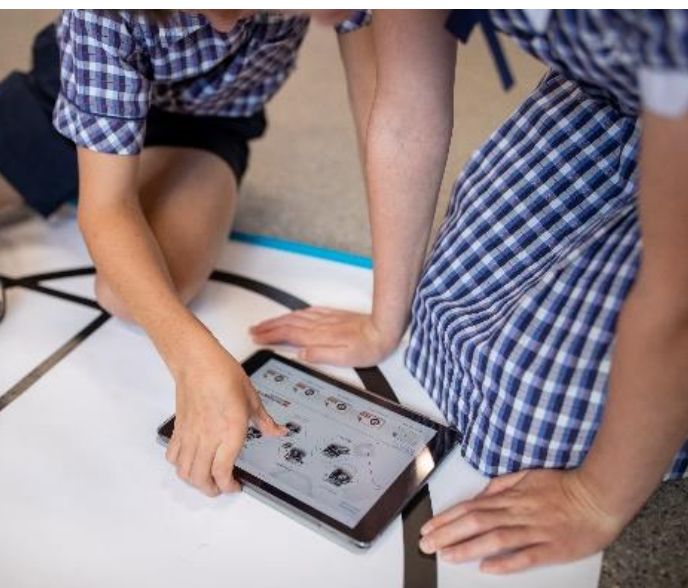
## Vision 2 Learning and Innovation

### *Anchor - Ownership: Our teaching and learning purpose*

*We aspire to take authentic action in our learning as we collaborate and create together, grow in curiosity, knowledge, strengths, capabilities and character, and develop strong literacy and numeracy through a pedagogy of inquiry. We continue to develop strong whole-school, research-driven learning programs that promotes students' diverse learning journeys in order that all strive to achieve to their God-given abilities and talents.*

We aim to:

- Develop foundational literacy and numeracy learning skills and abilities
- Design and implement an internationally-minded, locally-enacted, contemporary approach to education
- Promote life-long learning within and across the curriculum
- Develop learners who are curious, creative, communicative, collaborative, critical-thinkers and competent
- Develop and refine our pedagogical framework to ensure it remains at the forefront of educational practice and prepares our students for further learning, future work opportunities and active citizenship
- Develop students' intellectual and emotional intelligence and wellbeing
- Further refine and develop differentiation practices within the teaching and learning context
- Integrate technology to enhance learning outcomes and access
- Develop structures, culture and curriculum to support the holistic wellbeing of our staff, students and parents
- Foster programs and practices that enhance internal consistency and high standards of learning and teaching



## Vision 3 Community and Connections

### *Anchor - Relationships: Our community purpose*

*We aspire to build reciprocal relationships and continue to promote St John's Lutheran Primary School as the distinctive Christian co-educational school shaping heads, hearts and hands.*

*Grounded in Christ we seek to foster a culture of grace, peace, love, hope, acceptance, compassion, tolerance and service and provide opportunities for all within, across and beyond the school campus.*

*(Linked to Lutheran Education Australia core values)*

We aim to:

- Foster safe and respectful relationships, grounded in trust, communication and collaboration
- Strengthen beneficial partnerships with external associates and stakeholders
- Understand and promote cross-cultural awareness and acceptance
- Foster a culture of service and faith in action
- Identify and celebrate achievement
- Continue to robustly communicate within the community
- Continually seek to unify all stakeholders
- Continue to look for opportunities to enrich the connection and sense of belonging within the community
- Create environments and foster practices that promote collaboration, inclusion and connection
- Foster educationally relevant relationships and partnerships with other communities, both locally and nationally





## Vision 4 Sustainability and Development

### *Anchor - Stewardship: Our corporate purpose*

*We aspire to foster appropriate structures and frameworks to continually improve in all aspects of our operations, while keeping to our strategic intent in order that St John's is sustainable in the areas of governance structures and policies, financial practices, physical infrastructure, information technology, strategy, operations, marketing and human resources.*

We aim to:

- Continue to implement the Facilities Master Plan
- Maintain a strong governance framework and financial position, in light of external uncertainty
- Evolve risk mitigation processes in line with school growth
- Maintain and increase innovative use of technology
- Review and monitor safety and compliance planning
- Monitor financial risk and sustainability to support strategic initiatives
- Embed marketing and communication programs and plans to support strategic initiatives
- Develop and undertake cyclical staff reviews in order to promote professional growth and development
- Provide cost effective, relevant professional learning opportunities
- Seek opportunities to connect peers through professional learning and research
- Continue to develop policies, processes and plans that enhance the capacity to focus on and support the strategic priorities
- Refine systems and processes for the collection and analysis of relevant data to evaluate effectiveness and shape improvement
- Remain committed to affordability and long-term viability through careful risk consideration and diligent exploration of opportunities
- Build upon the strong reputation of the School within local, Church and educational communities



